

Risk Register - Schools and Early Education

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Risk Code	Risk Event	Primary Risk Category	Secondary Risk Categories	Risk Type	Responsible Person	Active	Causes	Risk Effects	Initial Risk Rating	Proximity	Existing Controls	Risk Treatment	Revised Risk Rating	Risk Action Title
ES&CSSCL01	Inability to staff schools to the required levels.	Workforce		Operational Risk	Donald A. Macleod - Chief Officer for Education and Children's Services	Active	High sickness rates Lack of suitable Supply Teachers in geographical areas	Schools are closed Not able to deliver 190 days of education to pupils	High	Current	Open and continuous recruitment for supply teachers. Retention of retired staff for supply purposes. Use of e-sgoil online teaching where supply is not available. Use of non specialist teachers in emergencies.	Retain the threat	High	
ES&CSSCL02	Inability to recruit GME secondary teachers and other non teaching support staff	Workforce		Operational Risk	Donald A. Macleod - Chief Officer for Education and Children's Services	Active	Insufficient availability of Gaelic fluent staff for schools Competing demand from other authorities for Gaelic fluent staff Wide competition for Gaelic speakers	Inability to meet statutory requirements for education Failing to meet Gaelic educational requirements	High	Current	Supported sponsorship for Gaelic fluent staff to access teacher training Regular and enhanced promotion of gaelic posts Promoting Gaelic opportunities to school leavers Incentivised posts Access to Gaelic language learning programmes	Retain the threat	High	
ES&CSSCL03	e-Sgoil service reduces or stops	Budget / Financial		Operational Risk	Donald A. Macleod - Chief Officer for Education and Children's Services	Active	Re prioritisation of funding by Government e-Sgoil funding reduces or stops	Inability to continue to deliver the service both at local and national level. Staffing redeployment issues Pupils do not have equitable access to learning	Medium	Current	Open dialogue with Government Prioritisation of Gaelic resource within e-Sgoil	Retain the threat	Medium	
ES&CSSCL04	Gaelic Grant reduces or stops	Budget / Financial		Operational Risk	Donald A. Macleod - Chief Officer for Education and Children's Services	Active	Re prioritisation of Government funding Changes to grant criteria and eligibility	Budget shortfall in staffing costs Possible staff reduction Reduction in breadth of Gaelic services	Medium	Current	Effective and timely report on spend Open dialogue with Government Budget management	Retain the threat	Medium	