

Risk Register - Economic Development and Planning

Print Date: 05 Apr, 2024

Risk Code	Risk Event	Primary Risk Category	Secondary Risk Categories	Risk Type	Responsible Person	Active	Causes	Risk Effects	Initial Risk Rating	Proximity	Existing Controls	RiskTreatment	Revised Risk Rating	Risk Action Title
DEVED001	Declining financial and staff resources to enable delivery of all Business Plan and service objectives.	Budget / Financial		Operational Risk	Calum Iain Maciver - Depute Chief Executive	Active	Need to implement savings due to significant decline in service budgets. Uncertainty surrounding ongoing impacts of cyberattack.	Inability to delivery existing Business Plan objectives, & less staff and resources to respond to new opportunities.	Medium	Current	On going staff prioritisation of activities.	Reduce the threat	Low	Prioritise workload as per the Sustainable Development Committee Work Plan
DEVDS002	Ongoing reliance on a small number of existing qualified staff.	Workforce		Operational Risk	Calum Iain Maciver - Depute Chief Executive	Active	Ongoing challenges in recruitment of qualified staff. Significant no. and complexity of planning applications. Development posts are part of a competitive market.	Failure to delivery statutory services to required standard. Specific pressure on Planning Service re significant Energy Development workstreams. Low morale amongst staff.	High	Current	Increased flexibility and development of staff achieved by training staff in other service areas	Retain the threat	High	
DEVED003	Proposed new grid connection to the Outer Hebrides does not materialise.	Budget / Financial		Operational Risk	John Cunningham - Strategy Manager	Active	Onshore wind schemes proposed for the islands are unsuccessful at CFD auction, meaning no business case for investing in new grid connection.	Missed opportunity for transformational change to the island economy.	High		Good links with all interested parties in order to represent Outer Hebrides interests.	Reduce the threat	Medium	Engage directly with Government, OFGEM, DECC and Transmission Operators to progress radial connector.
DEVED006	Uncertainty of long-term (multi-year) replacement Community-led Local Development Programme. Temporary 1-year CLLD Programme (to March 2023) put in place by Scottish Government. A further one-year Programme (to March 2024) was announced in January 2023 - with an additional one-year Programme to March 2025 confirmed subsequently.	Social	• Budget / Financial	Operational Risk	Domhnall MacDonald - Economic Development Manager	Active	Brexit. Discontinuation of the LEADER Programme.	Fewer financial resources for community organisations and businesses - as £3.18m was allocated from the last LEADER Programme (2014-2020). Allocation for initial 1-year CLLD Programme (2022-23) was £255,806, with £267k initially allocation for 2023-24, rising to over £400k via additional funding bids. Unable to forward plan if no future longer term CLLD Programme to deliver and support emerging SG priorities, therefore stifling innovation. Less leverage for other external funding. Wider local economic and community development suffers. Negative effect on the overall wellbeing of the islands. Redundancies.	High	Current	Initial recruitment of a temporary CLLD Coordinator post (to March 2023) took place - on a secondment basis - in autumn 2022. This secondment was continued for the duration of the additional one-year CLLD Programme (to March 2024) and again for the further extension of the Programme to March 2025.	Retain the threat	High	