

Initial Integrated Impact Assessment Form

Section 1 - The Policy	
Policy title	BUDGET SAVINGS PROPOSALS 2023/24 – Reduce Arts Grants
Implementation date	April 2023 No cut, same as last year - £35,394 24-25 – £23, 359 25/26 - £11,359 26/27 – No funding
Please provide an overview of the policy including the key aims and expected outcomes: It is proposed to explore a reduction in funding to arts centres over three years.	
Detail the budget implication relating to the policy: This proposal aims to save £35,394 per annum by Year 26/27.	
What will change as a result of this policy? Work will be undertaken to review the levels of funding provided and options for reducing funding to art centres over a three-year period. This may impact on arts centres if they are unable to apply for additional funding elsewhere.	
Indicate which groups of people will be, or potentially could be, impacted upon by the implementation of this policy? Funding is being reduced for the following organisations: Heb Celt, EDF, Ceolas, Feisean nan Gaidheal. Those affected by the reductions will be festival goers and local businesses supplying the festivals if the withdrawal of funding over the three years has a negative impact, it is thought the festivals will be able to continue given the very small proportion the Comhairle’s funding represents. The Feisean are summer weeklong music tuition events held in various locations throughout the islands, those affected by the reduction in funding would be children and tutors.	
Responsible Persons	
Department / Section	Economic Development and Planning
Lead Officer	Development Manager
IIA Team Members	
Responsible Head of Service	Depute Chief Executive
Section 2 - Evidence	
What data and information has been reviewed as part of the policy development process? Accountancy review Identification of art centres receiving funding	



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Detail what consultation has taken place as part of the policy development process?

Reductions to support for these organisation's has been on-going over the past period. If the recommendations are carried discussions will commence the groups to discuss how to best manage the scaling back of Comhairle support over the next three years. Comhairle officers will be available to assist the groups identify and source alternative forms of funding.

What does the information collected and the outcome of any consultation indicate regarding potential impacts of the policy?

Are there any gaps in knowledge? If further evidence or consultation required as part of the policy development process please detail:

Potential impacts will need to be explored.

Section 3 - Initial Integrated Impact Assessment

Impact Overview	Yes	No
Is the policy strategic?	x	
Will individuals have access to, or be denied access to a service or function as a result of the policy or the changes being proposed to services or functions?		x
Will the implementation of the policy, or the changes to the policy, result in individuals being employed, a change in staffing levels, or a change in terms and conditions, employer or location, either directly or indirectly?		x
Is there a change in the size of a budget?		x
Will a service be withdrawn, changed or expanded?		x
Will the policy have consequences for or affect people?	x	
Does the policy have the potential to have an impact on equality even when this only affects a relatively small number of people?		x
Does the policy have the potential to have an impact on the economy and the delivery of economic outcomes?		x
Is the policy likely to have a significant environmental impact?		x

Comments

- The Budget Strategy is strategic with an aim of saving over £1.7million in 2023-24. This level of saving will be achieved through efficiencies. This proposal aims to save £35,394 per annum by Year 26/27.
- This proposal will explore options to reduce funding over a three year period to allow art centres to develop other funding sources to mitigate any loss of income.



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Section 3 – - Initial Integrated Impact Assessment Continued			
Which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?	Yes	No	Comments
age		x	
disability		x	
sex		x	
gender reassignment		x	
marriage and civil partnership		x	
pregnancy and maternity		x	
race		x	
religion or belief		x	
sexual orientation		x	
Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities?	Yes	No	Comments
Socio-economic Disadvantage		x	
Low Income/Income Poverty		x	
Low and/or no wealth		x	
Material Deprivation		x	
Area Deprivation		x	
Socioeconomic Background		x	
Do you have evidence or reason to believe that this policy will or may affect individuals Human Rights?	Yes	No	Comments
Human Rights		x	
Do you have evidence or reason to believe that this policy will have wider impacts as outlined below?	Yes	No	Comments
Health and Wellbeing		x	
Economic and Social Sustainability		x	
Environmental Sustainability, Climate Change and Energy Management		x	
The Gaelic Language		x	
Island Proofing		x	
Is there the potential for cumulative impact?		x	



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Section 4 - Decision

Based on the initial Integrated Impact Assessment is a full IIA required?

Yes

Full IIA Lead Officer: _____

Estimated completion date: _____

No

If an IIA is deemed not to be required please detail the decision rational below:

This is unlikely to require a full IIA.

Section 5 - Lead Officer and authorising Director

Lead Officer (print name)	Murdo Mackay
Designation	Development Manager
Date	07/02/2023
Print name of Head of Service or Director responsible for the policy	Calum Iain Maciver
Date	08 February 2023

