

Initial Integrated Impact Assessment Form

Section 1 - The Policy	
Policy title	BUDGET SAVINGS PROPOSALS 2023/24 – Esgoil/NELO additional income
Implementation date	April 2023
<p>Please provide an overview of the policy including the key aims and expected outcomes:</p> <p>This area of service within the Education, Skills and Children’s Service Department is responsible for: Building Cleaning and Catering Trading Organisations Cleaning and Catering Client Management, Administration & Education HR teams, Resources Section, Schools IT, ASN Transport and School Transport Management, Non-School Estate, and MIS Management</p> <p>This budget proposal outlines the option to increase income through the marketing and targeting of additional support from Esgoil and NELO to other schools and to support them in replacing appropriate classes in the Senior Phase with digital learning.</p>	
<p>Detail the budget implication relating to the policy:</p> <p>This proposal is for raising £100k of income for the Comhairle.</p>	
<p>What will change as a result of this policy?</p> <p>Increased work to deliver services for other schools across Scotland.</p>	
<p>Indicate which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?</p> <p>None.</p>	
Responsible Persons	
Department / Section	Education – e-Sgoil
Lead Officer	Donald Macleod
IIA Team Members	
Responsible Head of Service	Head of Education North
Section 2 - Evidence	



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<p>What data and information has been reviewed as part of the policy development process? Examination of demand for service Examination of capacity within the service to deliver</p>		
<p>Detail what consultation has taken place as part of the policy development process? None</p>		
<p>What does the information collected and the outcome of any consultation indicate regarding potential impacts of the policy?</p>		
<p>Are there any gaps in knowledge? If further evidence or consultation required as part of the policy development process please detail: Final orders for service from across Scotland.</p>		
<p>Section 3 - Initial Integrated Impact Assessment</p>		
Impact Overview	Yes	No
Is the policy strategic?	x	
Will individuals have access to, or be denied access to a service or function as a result of the policy or the changes being proposed to services or functions?	x	
Will the implementation of the policy, or the changes to the policy, result in individuals being employed, a change in staffing levels, or a change in terms and conditions, employer or location, either directly or indirectly?	x	
Is there a change in the size of a budget?		x
Will a service be withdrawn, changed or expanded?	x	
Will the policy have consequences for or affect people?	x	
Does the policy have the potential to have an impact on equality even when this only affects a relatively small number of people?		x
Does the policy have the potential to have an impact on the economy and the delivery of economic outcomes?		x
Is the policy likely to have a significant environmental impact?		x
<p>Comments</p> <ul style="list-style-type: none"> The Budget Strategy is strategic with an aim of saving over £1.7million in 2023-24. This proposal aims to generate income of £100k. This is likely to increase the subject choices available to pupils in the senior phase in participating schools across Scotland. This proposal may increase the staffing complement within Esgoil to meet demand within secondary schools. The aim is to take in income of £100k. 		



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- There are likely to be expansions to the service to meet increased demand from senior phase pupils at participating schools.
- This will have a positive impact on senior pupils of participating schools if the subject choices are increased through Esgoil.

Section 3 – - Initial Integrated Impact Assessment Continued

Which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?	Yes	No	Comments
age	x		Positive impact for pupils at participating schools across Scotland if subject choices are increased through digital learning via Esgoil.
disability		x	
sex		x	
gender reassignment		x	
marriage and civil partnership		x	
pregnancy and maternity		x	
race		x	
religion or belief		x	
sexual orientation		x	
Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities?	Yes	No	Comments
Socio-economic Disadvantage		x	
Low Income/Income Poverty		x	
Low and/or no wealth		x	
Material Deprivation		x	
Area Deprivation		x	
Socioeconomic Background		x	
Do you have evidence or reason to believe that this policy will or may affect individuals Human Rights?	Yes	No	Comments
Human Rights		x	
Do you have evidence or reason to believe that this policy will have wider impacts as outlined below?	Yes	No	Comments
Health and Wellbeing		x	



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Economic and Social Sustainability		x	
Environmental Sustainability, Climate Change and Energy Management		x	
The Gaelic Language		x	
Island Proofing		x	
Is there the potential for cumulative impact?		x	

Section 4 - Decision

Based on the initial Integrated Impact Assessment is a full IIA required?

Yes

Full IIA Lead Officer: _____

Estimated completion date: _____

No

If an IIA is deemed not to be required please detail the decision rational below:

This proposal has positive impacts for pupils in participating schools across Scotland as they have increased access to subject choices.

This also has positive impacts for the Comhairle as it anticipates additional income of £100k.

Section 5 - Lead Officer and authorising Director

Lead Officer (print name)	D. Macleod
Designation	Head of Education (North)
Date	03/02/23
Print name of Head of Service or Director responsible for the policy	D. Macleod
Date	03/02/23

