

Section 1 - The Policy	
Policy title	Sports Development Budget Savings 2025-26
Implementation date	April 2025
<p><b>Please provide an overview of the policy including the key aims and expected outcomes:</b> Reduce grants to voluntary organisations.</p>	
<p><b>Detail the budget implication relating to the policy:</b> This proposal aims to save £15,000 from the sports grants budget in the 2025-26 financial year. This equates to a saving of approximately 9% of the total controllable budget for Sports Development cost centre 7014. The saving has been postponed until 2026-27 through one year Crown Estate Funding.</p>	
<p><b>What will change as a result of this policy?</b> Brief summary of resultant change in service provision as a result of the policy. The total grants available to voluntary organisations will reduce from £21k to £6k. This follows a reduction in 2024-25 to this budget code from £29,674 – a total reduction of £23,674 in 2 years, which is the equivalent of 80%. As a result the grant monies available to support our 2 ClubSport Groups and our elite sportspeople, representing the Western Isles through the Western Isles Island Games Association will be very limited. The proposed reduction in project and activity budget will further reduce our ability to support and develop volunteers, maintain equipment, match fund partnership programmes and support equality, diversity and inclusion projects.</p>	
<p><b>Indicate which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?</b> Voluntary Organisations – Our longstanding support of our sports clubs and associations through grants and devolved grant provision through ClubSport Lewis &amp; Harris, ClubSport Uist &amp; Barra has helped facilitate participation in sports and activities. 73 affiliated sports clubs and 7 associations covering a further 25 sports clubs. A committee decision made when Western Isles Island Games Association (WIIGA) was first formed has been honoured since to support elite representation. Members of the voluntary organisations. The social and health benefits of participation in sport and activity may be affected alongside the opportunities for our talented young sportspeople to reach their full potential. A reduction in project and activity budget may impact future development of volunteers and restrict our scope to support our more vulnerable young people.</p>	
Responsible Persons	
Department / Section	Education and Children's Services
Lead Officer	Iain GG Campbell



## Initial Integrated Impact Assessment Form

IIA Team Members	Iain GG Campbell, Neil Macleod			
Responsible Head of Service	Chief Officer for Education & Children's Services			
<b>Section 2 - Evidence</b>				
<b>What data and information has been reviewed as part of the policy development process?</b>				
<ul style="list-style-type: none"> <li>• Budgets; staffing; service outcomes</li> </ul>				
<b>Detail what consultation has taken place as part of the policy development process?</b>				
<ul style="list-style-type: none"> <li>• None to date however the proposals will need to be discussed with impacted groups.</li> </ul>				
<b>What does the information collected and the outcome of any consultation indicate regarding potential impacts of the policy?</b>				
<ul style="list-style-type: none"> <li>•</li> </ul>				
<b>Are there any gaps in knowledge? If further evidence or consultation required as part of the policy development process please detail:</b>				
<ul style="list-style-type: none"> <li>• Further consultation is required to assess how groups will manage the reduction in grant funding.</li> </ul>				
<b>Section 3 - Initial Integrated Impact Assessment</b>				
<b>Impact Overview</b>			<b>Yes</b>	<b>No</b>
Is the policy strategic?			✓	
Will individuals have access to, or be denied access to a service or function as a result of the policy or the changes being proposed to services or functions?			✓	
Will the implementation of the policy, or the changes to the policy, result in individuals being employed, a change in staffing levels, or a change in terms and conditions, employer or location, either directly or indirectly?				✓
Is there a change in the size of a budget?			✓	
Will a service be withdrawn, changed or expanded?			✓	
Will the policy have consequences for or affect people?			✓	
Does the policy have the potential to have an impact on equality even when this only affects a relatively small number of people?			✓	
Does the policy have the potential to have an impact on the economy and the delivery of economic outcomes?				
Is the policy likely to have a significant environmental impact?				✓
<b>Comments</b>				



## Initial Integrated Impact Assessment Form

Reducing the budget by £15k will reduce the level of service available and access for young people and elite athletes to financial support. As an example, the proposal reduces the level of sports grants available to our sport and activity clubs and groups by 80% and will have the following affect: -

ClubSport Lewis & Harris – before £13,000, after £3,000

ClubSport Uist & Barra – before £8,500, after £2,000

Western Isles Island Games Association – before £5,000, after £1,000

The per-capita grant and ad-hoc sports grants have been removed.

The devolved grants made available through the ClubSport Groups reduce the barrier of cost for our clubs and associations to be able to travel inter-island and off island to participate and compete in sport and activities.

This proposal may impact on the ability of volunteer sport and activity clubs to deliver activities to young people across the islands. This will have a disproportionate impact on young people who are the predominant users of clubs.

This may also impact on families, particularly mothers who often use clubs activities to enhance childcare provision during school holiday periods.

### Section 3 – - Initial Integrated Impact Assessment Continued

Which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?	Yes	No	Comments
age	✓		This proposal may impact on the ability of volunteer sport and activity clubs to deliver activities to young people across the islands. This will have a disproportionate impact on young people who are the predominant users of clubs.
disability		✓	
sex		✓	This may also impact on families, particularly mothers who often use clubs activities to enhance childcare provision during school holiday periods.
gender reassignment		✓	
marriage and civil partnership		✓	
pregnancy and maternity		✓	
race		✓	
religion or belief		✓	
sexual orientation		✓	



## Initial Integrated Impact Assessment Form

<b>Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities?</b>	Yes	No	Comments
Socio-economic Disadvantage		✓	
Low Income/Income Poverty	✓		Those on low incomes may be denied the same opportunities to participate as clubs will have to ask for higher contributions.
Low and/or no wealth	✓		Those with low financial means may be denied the same opportunities to participate as clubs will have to ask for higher contributions.
Material Deprivation		✓	
Area Deprivation	✓		Those living in our more rural areas, such as Barra and the Uists, incur higher relative costs to travel inter island and off island.
Socioeconomic Background		✓	
<b>Do you have evidence or reason to believe that this policy will or may affect individuals Human Rights?</b>	Yes	No	Comments
Human Rights		✓	
<b>Do you have evidence or reason to believe that this policy will have wider impacts as outlined below?</b>	Yes	No	Comments
Health and Wellbeing	✓		Sports clubs have a significant impact on health and wellbeing, and a reduction in the availability of clubs or an increase in the price of club activities may reduce participation rates and negatively impact on health and wellbeing
Economic and Social Sustainability		✓	
Environmental Sustainability, Climate Change and Energy Management		✓	
The Gaelic Language		✓	
Island Proofing		✓	
Is there the potential for cumulative impact?		✓	
<b>Section 4 - Decision</b>			
Based on the initial Integrated Impact Assessment is a full IIA required?			
Yes <input type="checkbox"/>			
Full IIA Lead Officer: _____			
Estimated completion date: _____			



## Initial Integrated Impact Assessment Form

No

If an IIA is deemed not to be required please detail the decision rational below

### Section 5 - Sign Off and Authorisation

Signed by Lead Officer	
Designation	
Date	
Counter Signature (Head of Service or Director responsible for the policy)	
Date	

All completed assessments should be forwarded to [equalities@cne-siar.gov.uk](mailto:equalities@cne-siar.gov.uk)

