



COMHAIRLE NAN EILEAN SIAR: 4 DECEMBER 2024

COMMITTEE DECISION REPORT

POLICY AND RESOURCES COMMITTEE: 27 NOVEMBER 2024

At its meeting on 27 November 2024, the Policy and Resources Committee considered the business referred to below. The Committee has approved the recommendations detailed for approval by the Comhairle. Where the Committee has exercised delegated powers or used the conditional delegation provisions for any item, this is stated.

Items marked with an asterisk* were considered with the press and public excluded from the Meeting.

<i>Item Title</i>	<i>Agenda Number</i>	<i>Committee's Decision</i>
Minute of Meeting of 25 September 2024	1	The Minute of Meeting of 25 September 2024 was approved .
Declaration of Interest	2	Mr Donald Crichton declared an interest in item 21 as a Member of Stornoway Trust and left the meeting during consideration of the matter. Mr Calum Maclean declared an interest in item 21 as a Member of Stornoway Trust.
Minute of Meeting of the Outer Hebrides Community Planning Partnership of 14 March 2024	3	The Minute of Meeting of the Outer Hebrides Community Planning Partnership of 14 March 2024 was noted .
Minute of Meeting of Budget and Strategy Board of 24 October 2024	4	The Minute of Meeting of the Budget and Strategy Board of 24 October 2024 was noted .
Minute of Meeting of Comataidh na Gàidhlig of 26 November 2024	5	The Minute of Meeting of Comataidh na Gàidhlig of 26 November 2024 was noted .
Minute of Meeting of Local Government Employee JCC of 12 November 2024	6	The Minute of Meeting of the Local Government Employee JCC of 12 November 2024 was noted and the recommendation at items 4 and 6(2) were recommended for approval .

Minute of Meeting of Human Resources Sub-Committee of 21 November 2024 7 The Minute of Meeting of the Human Resources Sub-Committee of 21 November 2024 was **noted**.

CORPORATE MATTERS

Corporate Policy and Outcome Delivery Report 8 It was agreed to recommend that the Comhairle note the half year progress of the 2024/25 Outcome Delivery Plans for the Chief Executive's Service and the Health and Social Care Directorate.

Organisational Development Strategy 2024-2030 9 It was agreed to recommend that the Comhairle approve the draft Organisational Development Strategy 2024-2030.

National Care Service Update 10 It was agreed to recommend, insofar as the Committee's interests were concerned, that the Committee note the Report.

Communities Engagement with Comhairle Leadership Team 11 It was agreed to recommend that the Comhairle note the Report.

FINANCE

Budget Strategy 2025/26 12 It was agreed to recommend that the Comhairle:

- (1) notes the projected financial position, and measures to be taken in order to set a balanced budget by 31 March 2025, as set out in paragraphs 9.1 to 9.6 of the Report;
- (2) notes that, following publication of the Scottish Budget and the Local Government Settlement in December 2024, the Chief Executive and Chief Financial Officer will submit a Report to a meeting of the Budget and Strategy Board to be held in December 2024 or early January 2025 to determine the content of options for public engagement and consultation on Budget Strategy taking account of the views of elected members expressed at the Budget and Strategy Seminar on 14 November 2024; and
- (3) delegates authority to the Budget and Strategy Board to undertake the actions set out in recommendation (2) above.

Second Quarter Capital Monitoring 2024/25 13 It was agreed to recommend that the Comhairle:

- (1) note the capital expenditure at 30 September 2024; and
- (2) agree that £250k of the £1m additional capital funding available in the current year should be used to undertake necessary works at Seaforth House to allow the Housing with Extra Care Facility to be used for Blàr Buidhe residents.

Half Year Treasury Report 2024/25 14 It was agreed to recommend that the Comhairle note the Report.

Annual Treasury Management Report 2023/24 15 It was agreed to recommend that the Comhairle note the Report.

Residential Placements for Children and Young People 16 * It was agreed to recommend, insofar as the interests of the Committee were concerned, that the Comhairle note the Report.

CAPITAL PROGRAMME

Barra and Vatersay Community Campus – Update 17* It was agreed to recommend, insofar as the interests of the Committee were concerned, that the Comhairle note the Report.

I STRATEGY

Risk Management Policy and Strategy 18 It was agreed to recommend, insofar as the interests of the Committee were concerned, that the Comhairle approve the Risk Management Policy and Strategy at Appendix 1 to the Report.

HUMAN RESOURCES

Corporate Workforce Plan: Annual Report 19 It was agreed to recommend that the Comhairle:
(1) notes the Corporate Workforce Plan Annual Report; and
(2) approves the 2025/26 Action Plan detailed at Appendix 2 to the Report.

RELATED MATTERS

Outer Hebrides Local Child Poverty Action Report 2023-2024 20 It was agreed to recommend that the Comhairle approve the Outer Hebrides Local Child Poverty Action Report 2023-24 and Priority Action Plan.

Affordable Energy Options 21 It was agreed to recommend that the Comhairle:
(1) note the ongoing work which seeks to lower the price of energy for island homes and businesses, thereby reducing current levels of Fuel Poverty; and
(2) approve the addition of Muiteabhal Trust (Uisenis Wind Farm) to the Comhairle/Stornoway Trust Shared Ownership Joint Venture.

Climate Change Strategy – Progress Update 22 It was agreed to recommend that the Comhairle notes the Climate Change Strategy Progress Report 2024.

Public Bodies Climate Change Duties Compliance Reporting 23 It was agreed to recommend that the Comhairle approves the submission of the Public Bodies Climate Change Duties Compliance Reporting Template 2024.

Reports Outstanding: Progress 24 It was agreed to note the Report.