

Initial Integrated Impact Assessment Form

Section 1 - The Policy	
Policy title	Stornoway Bus Station
Implementation date	1 June 2024
<p>Please provide an overview of the policy including the key aims and expected outcomes:</p> <p>It is proposed to review option for Stornoway bus station to generate savings of circa £60k, which is equivalent to closure. Redevelopment as an Active Travel hub has some potential, but closure is included as an option.</p>	
<p>Detail the budget implication relating to the policy:</p> <p>Savings of circa £60k per annum</p>	
<p>What will change as a result of this policy</p> <p>Impact of change would depend on whether the facility remains open.</p>	
<p>Indicate which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?</p> <p>Closure would impact on current bus service users who use the bus station for shelter during inclement weather, access to left luggage (including shopping) and access to toilet facilities.</p> <p>Many of the current users are elderly.</p> <p>Many of the current users have limited or no access to a car. This may be due to low income.</p> <p>Many of the current users live in remote rural locations.</p> <p>Buses in the Western Isles are unlikely to have access to on-board toilet facilities.</p>	
Responsible Persons	
Department / Section	Municipal Services
Lead Officer	David A Macleod
IIA Team Members	David A Macleod, Norma Skinner
Responsible Head of Service	David A Macleod
Section 2 - Evidence	
<p>What data and information has been reviewed as part of the policy development process?</p> <p>As any previous survey information from service users is no longer available due to the cyber incident on 7 November 2023, a further consultation exercise will be required.</p>	
<p>Detail what consultation has taken place as part of the policy development process?</p> <p>Consultation will be required</p>	
<p>What does the information collected and the outcome of any consultation indicate regarding potential impacts of the policy?</p> <p>Consultation will be required</p>	



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Are there any gaps in knowledge? If further evidence or consultation required as part of the policy development process please detail:

A detailed review will include potential opportunities to access external funding to develop an Active Travel hub.

Section 3 - Initial Integrated Impact Assessment

Impact Overview	Yes	No
Is the policy strategic?		✓
Will individuals have access to, or be denied access to a service or function as a result of the policy or the changes being proposed to services or functions?	✓	
Will the implementation of the policy, or the changes to the policy, result in individuals being employed, a change in staffing levels, or a change in terms and conditions, employer or location, either directly or indirectly?	✓	
Is there a change in the size of a budget?	✓	
Will a service be withdrawn, changed or expanded?	✓	
Will the policy have consequences for or affect people?	✓	
Does the policy have the potential to have an impact on equality even when this only affects a relatively small number of people?	✓	
Does the policy have the potential to have an impact on the economy and the delivery of economic outcomes?		✓
Is the policy likely to have a significant environmental impact?		✓

Comments

Depending on the outcome of the review, there may be impacts but these would be subject to further IIA review as proposals are developed.

Section 3 – - Initial Integrated Impact Assessment Continued

Which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?	Yes	No	Comments
age	✓		Removal of access to shelter and toilet facilities is likely to have a greater impact on older people and young children
disability	✓		Removal of access to shelter and toilet facilities is likely to have a greater impact on people with a disability
sex		✓	
gender reassignment		✓	



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marriage and civil partnership		✓	
pregnancy and maternity	✓		Removal of access to shelter and toilet facilities is likely to have a greater impact on women who are pregnant or those who have young children.
race		✓	
religion or belief		✓	
sexual orientation		✓	
Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities?	Yes	No	Comments
Socio-economic Disadvantage		✓	Bus users are more likely to access the bus station and are more likely to be in a lower income group.
Low Income/Income Poverty	✓		
Low and/or no wealth	✓		
Material Deprivation		✓	
Area Deprivation		✓	
Socioeconomic Background		✓	
Do you have evidence or reason to believe that this policy will or may affect individuals Human Rights?	Yes	No	Comments
Human Rights		✓	
Do you have evidence or reason to believe that this policy will have wider impacts as outlined below?	Yes	No	Comments
Health and Wellbeing		✓	
Economic and Social Sustainability		✓	
Environmental Sustainability, Climate Change and Energy Management		✓	
The Gaelic Language		✓	
Island Proofing		✓	
Is there the potential for cumulative impact?		✓	
Section 4 - Decision			
Based on the initial Integrated Impact Assessment is a full IIA required?			
Yes <input type="checkbox"/>			
Full IIA Lead Officer: _____			
Estimated completion date: _____			



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No

If an IIA is deemed not to be required please detail the decision rational below:

If an Active Travel Hub opportunity allows the current bus station to be redeveloped, and savings still achieved, there will be no need for a full IIA. A further IIA will be conducted on the outcome of the review.

Section 5 - Lead Officer and authorising Director

Lead Officer (print name)	David A Macleod
Designation	Head of Municipal Services
Date	19 February 2024
Print name of Head of Service or Director responsible for the policy	David A Macleod
Date	19 February 2024

