

Initial Integrated Impact Assessment Form

Section 1 - The Policy	
Policy title	ECS BUDGET SAVINGS 2024 - Sports Development Grants Scheme Reduction
Implementation date	April 2024
<p>Please provide an overview of the policy including the key aims and expected outcomes: Reduction in payment of grants to community groups of 30% and a 50% reduction in Sports Development projects and activities.</p>	
<p>Detail the budget implication relating to the policy: This proposal aims to save £14,633 in the 2024-25 financial year. This equates to a saving of 3% of the total controllable budget for the service.</p>	
<p>What will change as a result of this policy? Brief summary of resultant change in service provision as a result of the policy. The proposed reduction in sports grants will reduce the level of funding available to our 2 Sports Councils and the Western Isles Island Games Association (WIIGA). Current budget is £29,674 distributed as follow: - ClubSport Lewis & Harris (CSLH) - £13k; Uist & Barra Sports Council (UBSC) - £8.5k; WIIGA - £5k, with the remainder offered as per-capita grants on a first come, first served basis. The reduction in project and activity budget will reduce our ability to support and develop volunteers, maintain equipment, match fund partnership programmes and support equality, diversity and inclusion projects.</p>	
<p>Indicate which groups of people will be, or potentially could be, impacted upon by the implementation of this policy? Our longstanding support of our sports clubs and associations through grants and devolved grant provision through our 2 Sports Councils has helped facilitate participation in sports and activities. The social and health benefits of participation in sport and activity may be affected alongside the opportunities for our talented young sportspeople to reach their full potential. A reduction in project and activity budget may impact future development of volunteers and restrict our scope to support our more vulnerable young people.</p>	
Responsible Persons	
Department / Section	Education and Children's Services
Lead Officer	Iain GG Campbell
IIA Team Members	
Responsible Head of Service	Chief Officer for Education & Children's Services
Section 2 - Evidence	



Initial Integrated Impact Assessment Form

What data and information has been reviewed as part of the policy development process?		
Budgets Staffing Service outcomes		
Detail what consultation has taken place as part of the policy development process?		
None at time of writing.		
What does the information collected and the outcome of any consultation indicate regarding potential impacts of the policy?		
Are there any gaps in knowledge? If further evidence or consultation required as part of the policy development process please detail:		
None identified		
Section 3 - Initial Integrated Impact Assessment		
Impact Overview	Yes	No
Is the policy strategic?	✓	
Will individuals have access to, or be denied access to a service or function as a result of the policy or the changes being proposed to services or functions?		✓
Will the implementation of the policy, or the changes to the policy, result in individuals being employed, a change in staffing levels, or a change in terms and conditions, employer or location, either directly or indirectly?		✓
Is there a change in the size of a budget?	✓	
Will a service be withdrawn, changed or expanded?		✓
Will the policy have consequences for or affect people?	✓	
Does the policy have the potential to have an impact on equality even when this only affects a relatively small number of people?	✓	
Does the policy have the potential to have an impact on the economy and the delivery of economic outcomes?		✓
Is the policy likely to have a significant environmental impact?		✓
Comments		
<p>The overall budget is strategic but this proposed review is unlikely to be strategic.</p> <p>As an example, the proposal to reduce the level of sports grants available to our sport and activity clubs and groups by 30% will have the following affect, if we removed the per-capita grant: -</p> <p>ClubSport Lewis & Harris – before £13,000, after £10,000 Uist & Barra Sports Council – before £8,500, after £5,500 Western Isles Island Games Association – before £5,000, after £5,000 (Approved CnES contribution to WIIGA) The per-capita grant would be removed.</p> <p>The devolved grants made available through the sports councils reduce the barrier of cost for our clubs and associations to be able to travel inter island and off island to participate and compete in sport and activities.</p>		



Initial Integrated Impact Assessment Form

The proposed reduction of 50% from the projects and activities budget will lead to a reduction in projects supporting young people to develop and affect our ability to match fund projects with partners, such as the sportscotland Athlete Travel Award Scheme (ATAS) fund, managerial support for the Island Games and CnES/NHSWI programmes.

Section 3 – - Initial Integrated Impact Assessment Continued

Which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?	Yes	No	Comments
age		✓	
disability		✓	
sex		✓	
gender reassignment		✓	
marriage and civil partnership		✓	
pregnancy and maternity		✓	
race		✓	
religion or belief		✓	
sexual orientation		✓	
Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities?	Yes	No	Comments
Socio-economic Disadvantage		✓	
Low Income/Income Poverty	✓		Those on low incomes may be denied the same opportunities to participate as clubs will have to ask for higher contributions.
Low and/or no wealth	✓		Those with low financial may be denied the same opportunities to participate as clubs will have to ask for higher contributions.
Material Deprivation		✓	
Area Deprivation	✓		Those living in our more rural areas, such as Barra and the Uists, incur higher relative costs to travel inter island and off island.
Socioeconomic Background		✓	
Do you have evidence or reason to believe that this policy will or may affect individuals Human Rights?	Yes	No	Comments
Human Rights		✓	



Initial Integrated Impact Assessment Form

Do you have evidence or reason to believe that this policy will have wider impacts as outlined below?	Yes	No	Comments
Health and Wellbeing	✓		The ability of our communities to take part in sport and activities may be reduced, affecting their health and wellbeing.
Economic and Social Sustainability		✓	
Environmental Sustainability, Climate Change and Energy Management		✓	
The Gaelic Language		✓	
Island Proofing		✓	
Is there the potential for cumulative impact?		✓	

Section 4 - Decision

Based on the initial Integrated Impact Assessment is a full IIA required?

Yes

Full IIA Lead Officer: _____

Estimated completion date: _____

No

If an IIA is deemed not to be required please detail the decision rational below

The proposed cuts to budgets will affect current levels of engagement in sports & activity and our ability to maintain programmes with partners but the service will continue to identify savings elsewhere in the budgets to offset this, working with stakeholders, e.g savings in utilities. This will require initial funding for feasibility studies and infrastructure.

Section 5 - Lead Officer and authorising Director

Lead Officer (print name)	Iain GG Campbell
Designation	Sports Development Services Manager
Date	16/02/24
Print name of Head of Service or Director responsible for the policy	D. Macleod
Date	03/10/24

