

Initial Integrated Impact Assessment Form

Section 1 - The Policy	
Policy title	Arts Funding
Implementation date	1/4/24
<p>Please provide an overview of the policy including the key aims and expected outcomes:</p> <p>The Arts Grants totalling £94k have been used for many years to support both the two main RFO's (Regularly Funded Organisations as described by Creative Scotland and music festivals, Feisean and the Ceolas summer school. An Lanntair, being the largest of the RFO's receives about half of the annual funding and Taigh Chearsabhaigh £13k. The remaining budget is distributed to Heb Celt, EDF music festivals, 7 local Feisean and Ceolas.</p>	
<p>Detail the budget implication relating to the policy:</p> <p>It is proposed to remove the core Comhairle budget but to explore alternative sources of funding. This will ensure that there is no impact on the arts organisations.</p>	
<p>What will change as a result of this policy?</p> <p>There will be no changes if an alternative funding stream is provided.</p>	
<p>Indicate which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?</p> <p>Community groups and individuals utilising the arts centres for various purposes as well as visitors who come to the islands for events such as Heb Celt, EDF and the Ceolas summer school.</p>	
Responsible Persons	
Department / Section	Economic Development
Lead Officer	Murdo Mackay
IIA Team Members	
Responsible Head of Service	Calum Iain Maciver
Section 2 - Evidence	
<p>What data and information has been reviewed as part of the policy development process?</p> <p>Historical use of the funds.</p>	
<p>Detail what consultation has taken place as part of the policy development process?</p> <p>None - other than a very limited engagement following the deferral of the report.</p>	
<p>What does the information collected and the outcome of any consultation indicate regarding potential impacts of the policy?</p> <p>N/A</p>	
<p>Are there any gaps in knowledge? If further evidence or consultation required as part of the policy development process please detail:</p> <p>None</p>	



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Section 3 - Initial Integrated Impact Assessment			
Impact Overview	Yes	No	
Is the policy strategic?		✓	
Will individuals have access to, or be denied access to a service or function as a result of the policy or the changes being proposed to services or functions?		✓	
Will the implementation of the policy, or the changes to the policy, result in individuals being employed, a change in staffing levels, or a change in terms and conditions, employer or location, either directly or indirectly?		✓	
Is there a change in the size of a budget?		✓	
Will a service be withdrawn, changed or expanded?		✓	
Will the policy have consequences for or affect people?		✓	
Does the policy have the potential to have an impact on equality even when this only affects a relatively small number of people?		✓	
Does the policy have the potential to have an impact on the economy and the delivery of economic outcomes?		✓	
Is the policy likely to have a significant environmental impact?		✓	
Comments			
<p>Although the revenue cut to funding is significant at £94k, replacement of this funding with alternative funding monies will ensure that Arts Grants will not be affected. If no alternative funding is used to replace this loss of grant funding, there is likely to be impacts and a full IIA may well be required.</p>			
Section 3 – - Initial Integrated Impact Assessment Continued			
Which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?	Yes	No	Comments
age		✓	
disability		✓	
sex		✓	
gender reassignment		✓	
marriage and civil partnership		✓	
pregnancy and maternity		✓	
race		✓	
religion or belief		✓	
sexual orientation		✓	



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Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities?	Yes	No	Comments
Socio-economic Disadvantage		√	
Low Income/Income Poverty		√	
Low and/or no wealth		√	
Material Deprivation		√	
Area Deprivation		√	
Socioeconomic Background		√	
Do you have evidence or reason to believe that this policy will or may affect individuals Human Rights?	Yes	No	Comments
Human Rights		√	
Do you have evidence or reason to believe that this policy will have wider impacts as outlined below?	Yes	No	Comments
Health and Wellbeing		√	
Economic and Social Sustainability		√	
Environmental Sustainability, Climate Change and Energy Management		√	
The Gaelic Language		√	
Island Proofing		√	
Is there the potential for cumulative impact?		√	
Section 4 - Decision			
Based on the initial Integrated Impact Assessment is a full IIA required?			
Yes	<input type="checkbox"/>		
Full IIA Lead Officer: _____			
Estimated completion date: _____			
No	<input checked="" type="checkbox"/>		
If an IIA is deemed not to be required please detail the decision rational below:			



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No impacts are identified from this savings proposal as it is anticipated that alternative funding will be explored to replace the savings being taken from the revenue budget. If alternative funding is not used to replace the £94K arts grant funding, it is anticipated that a full IIA would be required.

Lead Officer (print name)	Murdo Mackay
Designation	Development Manager Communities
Date	
Print name of Head of Service or Director responsible for the policy	Calum Iain Maciver
Date	19/2/24

