

## Initial Integrated Impact Assessment Form

<b>Section 1 - The Policy</b>	
<b>Policy title</b>	BUDGET SAVINGS PROPOSALS 2023/24 – Traffic Warden
<b>Implementation date</b>	April 2023
<p><b>Please provide an overview of the policy including the key aims and expected outcomes:</b> It is proposed that with the retiral of the traffic warden there is a potential saving of £5,000 per annum.</p>	
<p><b>Detail the budget implication relating to the policy:</b> This proposal is anticipated to create a saving of £5,000 per annum.</p>	
<p><b>What will change as a result of this policy?</b> Review of enforcement options will be explored.</p>	
<p><b>Indicate which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?</b> Service users (Shoppers, workers, visitors,...)</p>	
<b>Responsible Persons</b>	
Department / Section	Assets and Infrastructure
Lead Officer	Civil Engineering Manager
IIA Team Members	Civil Engineering Manager, Chief Officer
Responsible Head of Service	Chief Officer
<b>Section 2 - Evidence</b>	
<p><b>What data and information has been reviewed as part of the policy development process?</b> Accountancy review Income generation</p>	
<p><b>Detail what consultation has taken place as part of the policy development process?</b> Consultation with Stornoway Members and Police Scotland.</p>	
<p><b>What does the information collected and the outcome of any consultation indicate regarding potential impacts of the policy?</b> The absence of a Traffic Warden and Police resource priorities may impact the generation of income and also lead to less control over parking restricted areas resulting in less turn-over of space and availability of parking.</p>	
<p><b>Are there any gaps in knowledge? If further evidence or consultation required as part of the policy development process please detail:</b> Service user and partner feedback to proposals</p>	



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Section 3 - Initial Integrated Impact Assessment			
Impact Overview	Yes	No	
Is the policy strategic?	x		
Will individuals have access to, or be denied access to a service or function as a result of the policy or the changes being proposed to services or functions?			x
Will the implementation of the policy, or the changes to the policy, result in individuals being employed, a change in staffing levels, or a change in terms and conditions, employer or location, either directly or indirectly?			x
Is there a change in the size of a budget?	x		
Will a service be withdrawn, changed or expanded?			x
Will the policy have consequences for or affect people?			x
Does the policy have the potential to have an impact on equality even when this only affects a relatively small number of people?			x
Does the policy have the potential to have an impact on the economy and the delivery of economic outcomes?			x
Is the policy likely to have a significant environmental impact?			x
<b>Comments</b> <ul style="list-style-type: none"> <li>The Budget Strategy is strategic with an aim of saving over £1.7million in 2023-24. This level of saving will be achieved through a review of enforcement options. This proposal aims to make a saving of £5k per annum.</li> </ul>			
Section 3 – - Initial Integrated Impact Assessment Continued			
Which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?	Yes	No	Comments
age		x	
disability		x	
sex		x	
gender reassignment		x	
marriage and civil partnership		x	
pregnancy and maternity		x	
race		x	
religion or belief		x	
sexual orientation		x	



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<b>Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities?</b>	<b>Yes</b>	<b>No</b>	<b>Comments</b>
Socio-economic Disadvantage		<b>x</b>	
Low Income/Income Poverty		<b>x</b>	
Low and/or no wealth		<b>x</b>	
Material Deprivation		<b>x</b>	
Area Deprivation		<b>x</b>	
Socioeconomic Background		<b>x</b>	
<b>Do you have evidence or reason to believe that this policy will or may affect individuals Human Rights?</b>	<b>Yes</b>	<b>No</b>	<b>Comments</b>
Human Rights		<b>x</b>	
<b>Do you have evidence or reason to believe that this policy will have wider impacts as outlined below?</b>	<b>Yes</b>	<b>No</b>	<b>Comments</b>
Health and Wellbeing		<b>x</b>	
Economic and Social Sustainability		<b>x</b>	
Environmental Sustainability, Climate Change and Energy Management		<b>x</b>	
The Gaelic Language		<b>x</b>	
Island Proofing		<b>x</b>	
Is there the potential for cumulative impact?		<b>x</b>	
<b>Section 4 - Decision</b>			
<p>Based on the initial Integrated Impact Assessment is a full IIA required?</p> <p><b>Yes</b> <input type="checkbox"/></p> <p>Full IIA Lead Officer: _____</p> <p>Estimated completion date: _____</p> <p><b>No</b> <input checked="" type="checkbox"/></p> <p>If an IIA is deemed not to be required please detail the decision rational below:</p> <p>This does not require a full IIA, however it would be beneficial to have information about potential impacts on local business related to parking and any ways to mitigate impacts.</p>			



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### Section 5 – Lead Officer and authorising Director

Lead Officer (print name)	Colin MacIver
Designation	Civil Engineering Manager
Date	February 2023
Print name of Head of Service or Director responsible for the policy	Calum Mackenzie
Date	February 2023

