

Initial Integrated Impact Assessment Form

Section 1 - The Policy	
Policy title	BUDGET SAVINGS PROPOSALS 2023/24 – providing an outreach service
Implementation date	April 2023
<p>Please provide an overview of the policy including the key aims and expected outcomes:</p> <p>This area of service within the Education, Skills and Children’s Service Department is responsible for: Lewis and Harris Children’s Social Worker Team, Uist and Barra Children’s Social Worker Team, Child Protection, Education Psychology, Residential Services, Extended Learning, Fostering and Kinship Care, Children’s Services Management and External Provider Contracts.</p> <p>This budget saving proposal involves providing an outreach service to Care Experienced Young People and other vulnerable young people between the ages of 16 and 19 years. For a number of years, the Auld House on Lewis St and the house on Keith St have not been used as homeless accommodation for vulnerable young people and the trial of outreach has worked very effectively for a small number of young people. For a further small group of vulnerable young people, they have had to be accommodated in the Acres which is not ideal.</p> <p>This proposal establishes practice that has been trialled successfully for 3 years.</p>	
<p>Detail the budget implication relating to the policy:</p> <p>This proposal aims to save £38,000 per annum. This equates to a saving of 1% of the total budget.</p>	
<p>What will change as a result of this policy?</p> <p>This proposal establishes practice that has been trialled successfully for a small number of young people for 3 years so there is no change to current practice, in that for a further small group of young people, they will continue to have their accommodation needs met in the Acres.</p>	
<p>Indicate which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?</p> <p>None identified</p>	
Responsible Persons	
Department / Section	Education, Skills and Children’s Services
Lead Officer	



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IIA Team Members			
Responsible Head of Service	Head of Children's Services		
Section 2 - Evidence			
What data and information has been reviewed as part of the policy development process? Budgets,			
Detail what consultation has taken place as part of the policy development process? Consultation has taken place with Housing colleagues.			
What does the information collected and the outcome of any consultation indicate regarding potential impacts of the policy?			
Are there any gaps in knowledge? If further evidence or consultation required as part of the policy development process please detail: None identified			
Section 3 - Initial Integrated Impact Assessment			
Impact Overview	Yes	No	
Is the policy strategic?	x		
Will individuals have access to, or be denied access to a service or function as a result of the policy or the changes being proposed to services or functions?	x		
Will the implementation of the policy, or the changes to the policy, result in individuals being employed, a change in staffing levels, or a change in terms and conditions, employer or location, either directly or indirectly?			x
Is there a change in the size of a budget?	x		
Will a service be withdrawn, changed or expanded?			x
Will the policy have consequences for or affect people?	x		
Does the policy have the potential to have an impact on equality even when this only affects a relatively small number of people?			x
Does the policy have the potential to have an impact on the economy and the delivery of economic outcomes?			x
Is the policy likely to have a significant environmental impact?			x
Comments			
<ul style="list-style-type: none"> • The Budget Strategy is strategic with an aim of saving over £1.7million in 2023-24. This proposal aims to save £20k. 			



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- The budget will be reduced by 1%, which is £38k.
- This proposal establishes practice that has been trialled successfully for a number of years so there is no change to current practice.
- Although all young people in this age and vulnerability category will not have access to a dedicated supported accommodation service specifically to young people, they will have access to the Acres, although admittedly there are some risks associated with this in that in the Acres are a number of older adults with some very complex and enduring needs i.e. alcohol and substance misuse.

Section 3 – - Initial Integrated Impact Assessment Continued

Which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?	Yes	No	Comments
age	x		16 – 19 year olds.
disability		x	
sex		x	
gender reassignment		x	
marriage and civil partnership		x	
pregnancy and maternity		x	
race		x	
religion or belief		x	
sexual orientation		x	
Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities?	Yes	No	Comments
Socio-economic Disadvantage		x	
Low Income/Income Poverty		x	
Low and/or no wealth		x	
Material Deprivation		x	
Area Deprivation		x	
Socioeconomic Background		x	
Do you have evidence or reason to believe that this policy will or may affect individuals Human Rights?	Yes	No	Comments
Human Rights		x	
Do you have evidence or reason to believe that this policy will have wider impacts as outlined below?	Yes	No	Comments



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Health and Wellbeing	x		Ideally, vulnerable young people in need of supported accommodation should have a dedicated resource and not be placed alongside older adults with complex needs.
Economic and Social Sustainability		x	
Environmental Sustainability, Climate Change and Energy Management		x	
The Gaelic Language		x	
Island Proofing		x	
Is there the potential for cumulative impact?		x	

Section 4 - Decision

Based on the initial Integrated Impact Assessment is a full IIA required?

Yes

Full IIA Lead Officer: _____

Estimated completion date: _____

No

If an IIA is deemed not to be required please detail the decision rational below:

This budget saving proposal involves providing an outreach service to clients of Children and Families social work services. For a number of years, the Auld House on Lewis St and the house on Keith St have not been used and the trial of outreach has worked very effectively.

This proposal establishes practice that has been trialled successfully for a number of years.

Section 5 - Lead Officer and authorising Director

Lead Officer (print name)	Jack Libby
Designation	Chief Social Work Officer
Date	03/02/2023
Print name of Head of Service or Director responsible for the policy	
Date	

