

Initial Integrated Impact Assessment Form

Section 1 - The Policy	
Policy title	BUDGET SAVINGS PROPOSALS 2023/24 – Grass Cutting
Implementation date	April 2023
<p>Please provide an overview of the policy including the key aims and expected outcomes: This proposal aims to consider stopping amenity grass cutting with a saving of £10,000 per annum.</p>	
<p>Detail the budget implication relating to the policy: This proposal aims to create a saving of £10,000 per annum</p>	
<p>What will change as a result of this policy? Reducing or stopping amenity grass cutting.</p>	
<p>Indicate which groups of people will be, or potentially could be, impacted upon by the implementation of this policy? Amenity users Aesthetic impact on residents/visitors</p>	
Responsible Persons	
Department / Section	Assets and Infrastructure
Lead Officer	Operations Manager
IIA Team Members	Operations Manager, Chief Officer
Responsible Head of Service	Chief Officer
Section 2 - Evidence	
<p>What data and information has been reviewed as part of the policy development process? Accountancy review</p>	
<p>Detail what consultation has taken place as part of the policy development process? Discussion with Comhairle Budget Board None with local residents, other than correspondence requesting higher levels of service</p>	
<p>What does the information collected and the outcome of any consultation indicate regarding potential impacts of the policy? Local residents are likely to complain about the aesthetic appearance of the neighbourhood is the grass is not cut.</p>	
<p>Are there any gaps in knowledge? If further evidence or consultation required as part of the policy development process please detail: Community views on proposal</p>	



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Section 3 - Initial Integrated Impact Assessment			
Impact Overview	Yes	No	
Is the policy strategic?	x		
Will individuals have access to, or be denied access to a service or function as a result of the policy or the changes being proposed to services or functions?			x
Will the implementation of the policy, or the changes to the policy, result in individuals being employed, a change in staffing levels, or a change in terms and conditions, employer or location, either directly or indirectly?			x
Is there a change in the size of a budget?	x		
Will a service be withdrawn, changed or expanded?	x		
Will the policy have consequences for or affect people?			x
Does the policy have the potential to have an impact on equality even when this only affects a relatively small number of people?			x
Does the policy have the potential to have an impact on the economy and the delivery of economic outcomes?			x
Is the policy likely to have a significant environmental impact?	x		
<p>Comments</p> <ul style="list-style-type: none"> The Budget Strategy is strategic with an aim of saving over £1.7million in 2023-24. This level of saving will be achieved through a reduction or stoppage of amenity grass cutting This proposal aims to create a saving of £10k per annum. This could have an environmental benefit for biodiversity, although the proposal will not result in wild flower areas. 			
Section 3 – - Initial Integrated Impact Assessment Continued			
Which groups of people will be, or potentially could be, impacted upon by the implementation of this policy?	Yes	No	Comments
age		x	
disability		x	
sex		x	
gender reassignment		x	
marriage and civil partnership		x	
pregnancy and maternity		x	
race		x	
religion or belief		x	
sexual orientation		x	



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Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities?	Yes	No	Comments
Socio-economic Disadvantage		x	
Low Income/Income Poverty		x	
Low and/or no wealth		x	
Material Deprivation		x	
Area Deprivation		x	
Socioeconomic Background		x	
Do you have evidence or reason to believe that this policy will or may affect individuals Human Rights?	Yes	No	Comments
Human Rights		x	
Do you have evidence or reason to believe that this policy will have wider impacts as outlined below?	Yes	No	Comments
Health and Wellbeing		x	
Economic and Social Sustainability		x	
Environmental Sustainability, Climate Change and Energy Management	x		There could be a positive impact on biodiversity and wildlife through the stoppage of grass cutting over summer months.
The Gaelic Language		x	
Island Proofing		x	
Is there the potential for cumulative impact?		x	

Section 4 - Decision

Based on the initial Integrated Impact Assessment is a full IIA required?

Yes

Full IIA Lead Officer: _____

Estimated completion date: _____

No

If an IIA is deemed not to be required please detail the decision rational below:

While this does not require a full IIA there is likely to be significant community interest in such a proposal and complaints.



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Section 5 - Lead Officer and authorising Director	
Lead Officer (print name)	Chris Martin
Designation	Operations Manager
Date	February 2023
Print name of Head of Service or Director responsible for the policy	Calum Mackenzie
Date	February 2023

