

Year	Value	Minimum	Maximum	Median	Scotland	Value Ranking	Ranked Position
Gender Pay Gap							
2015-16	16.4	-7.1	16.4	3.75	4.5	32	
2016-17	13.7	-7.0	13.7	3.85	4.2	32	
2017-18	13.7	-7.0	13.7	3.85	3.9	32	
2018-19	14.4	-3.6	14.4	3.80	4.0	32	
2019-20	14.4	-5.6	14.4	3.10	3.4	32	
Percentage of Income Due from Council Tax Received by the End of the Year							
2010-11	94.6	92.3	97.6	95.15	94.7	19	
2011-12	94.6	92.6	97.9	95.55	95.1	21	
2012-13	95.2	93.1	98.1	95.60	95.2	20	
2013-14	95.2	92.7	98.5	95.50	95.2	18	
2014-15	95.6	93.3	98.3	95.50	95.5	15	
2015-16	95.9	93.6	98.5	95.90	95.7	16	
2016-17	96.1	93.4	98.0	95.95	95.8	12	
2017-18	95.8	93.9	97.9	96.15	96.0	21	
2018-19	96.5	94.0	98.0	96.25	96.0	13	
2019-20	96.2	93.3	97.8	96.25	95.8	17	
Percentage of Invoices Sampled that Were Paid Within 30 Days							
2010-11	88.4	74.0	95.6	89.30	89.5	20	
2011-12	85.7	79.6	97.0	88.60	90.2	24	
2012-13	93.7	78.4	98.8	90.35	90.5	6	
2013-14	94.4	76.9	99.1	91.75	91.9	8	
2014-15	94.8	77.2	98.8	92.65	92.5	8	
2015-16	94.6	75.9	98.0	93.00	92.8	11	
2016-17	95.3	71.0	97.2	94.05	93.1	9	
2017-18	94.6	78.0	97.1	93.90	93.2	14	
2018-19	95.9	80.5	98.3	92.60	92.7	8	
2019-20	95.3	75.3	97.8	92.75	91.7	12	
Proportion of Internal Floor Area of Operational Buildings in Satisfactory Condition							
2010-11	53.9	46.7	98.0	82.90	81.3	30	
2011-12	90.9	39.3	98.0	84.60	82.7	12	
2012-13	94.2	50.5	97.9	84.70	82.6	7	
2013-14	95.1	32.3	99.4	86.25	80.9	8	
2014-15	99.1	32.7	99.5	86.45	82.0	2	
2015-16	88.2	40.8	99.5	85.00	81.5	14	
2016-17	87.1	41.4	99.7	85.75	84.5	14	
2017-18	84.5	52.6	99.7	87.75	86.3	22	
2018-19	85.7	54.2	99.6	89.00	87.2	20	
2019-20	88.1	53.9	99.7	89.85	88.6	20	
Proportion of Operational Buildings that are Suitable for their Current Use							
2010-11	77.2	46.8	90.1	80.10	73.7	20	
2011-12	70.7	46.2	92.3	81.65	74.8	26	
2012-13	75.2	46.0	94.2	82.85	75.9	26	
2013-14	80.2	57.0	94.3	83.75	78.2	22	
2014-15	77.8	57.0	95.4	84.40	79.0	24	
2015-16	70.7	59.3	100.0	84.40	79.6	29	
2016-17	75.5	59.3	100.0	82.65	79.8	26	
2017-18	79.3	66.1	96.5	84.45	80.8	24	
2018-19	75.3	66.3	98.2	84.50	82.1	27	
2019-20	76.3	66.9	98.2	86.20	82.5	26	
Sickness Absence Days per Employee (Excluding Teachers)							
2010-11	13.0	8.0	15.9	10.65	10.8	31	
2011-12	13.8	7.9	16.1	10.30	10.4	31	
2012-13	10.4	9.2	21.1	10.85	10.9	10	
2013-14	10.5	7.9	13.1	10.30	10.3	18	
2014-15	12.6	8.8	14.5	11.05	10.8	27	
2015-16	14.8	8.8	14.8	10.55	10.6	32	
2016-17	12.9	8.8	16.5	10.95	10.9	31	
2017-18	11.2	8.4	16.8	11.35	11.4	15	
2018-19	12.9	8.8	15.0	11.65	11.5	25	
2019-20	13.4	8.2	14.1	11.75	11.9	28	
Sickness Absence Days per Teacher							
2010-11	8.7	4.5	9.3	6.50	6.6	29	
2011-12	7.8	4.2	8.7	6.35	6.2	30	
2012-13	7.2	4.9	15.7	6.60	6.6	23	
2013-14	5.8	4.3	7.6	5.95	6.1	14	
2014-15	9.6	3.6	10.1	6.30	6.3	31	
2015-16	8.4	4.2	8.4	6.15	6.1	32	
2016-17	6.7	4.1	9.8	5.90	6.1	26	
2017-18	7.3	4.2	9.1	5.95	5.9	27	
2018-19	7.3	4.7	9.1	6.15	6.2	26	
2019-20	8.8	4.2	10.0	6.35	6.4	31	
Support Services as a % of Total Gross Expenditure							
2010-11	8.1	2.6	10.8	5.40	5.4	27	
2011-12	8.6	3.3	8.8	5.05	5.7	30	
2012-13	8.0	2.2	9.3	5.20	5.6	29	
2013-14	7.7	2.3	7.8	4.85	5.2	31	
2014-15	8.3	2.5	8.8	4.90	5.2	31	
2015-16	8.8	2.5	8.8	4.95	5.3	32	
2016-17	7.7	2.3	9.2	4.60	5.0	30	
2017-18	6.7	2.2	7.7	4.40	4.4	29	
2018-19	6.0	1.4	7.6	4.30	4.3	28	
2019-20	5.8	1.2	6.9	4.00	4.1	29	
The Cost per Dwelling of Collecting Council Tax							
2010-11	22.1	4.2	26.6	13.80	13.8	30	
2011-12	19.5	3.0	24.2	12.45	13.2	30	