



HM Government

# **KICKSTART**

## **SCHEME**



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[gov.uk/kickstart](https://gov.uk/kickstart)





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# KICKSTART SCHEME

## How the scheme works

The Kickstart Scheme provides funding to create new job placements for 16 to 24 year olds on Universal Credit who are at risk of long term unemployment.

Employers of **all sizes** can apply for funding which covers:

- 100% of the National Minimum Wage (or the National Living Wage depending on the age of the participant) for 25 hours per week for a total of 6 months
- associated employer National Insurance contributions
- employer minimum automatic enrolment contributions

## What you'll get

You'll get £1,500 funding per job placement. This is for setup costs and to support the young person develop their employability skills.

100% of National Minimum Wage (or the National Living Wage depending on the age of the participant) for 25 hours per week for a total of 6 months





# Job placement criteria



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- The job placements created with Kickstart Scheme funding must be new jobs. The placements must be a minimum of 25 hours per week, for 6 months and pay at least the National Minimum Wage or the National Living Wage for the employee's age group

For each job placement you must help the young person become more employable. This could include:

- looking for long-term work, including career advice and setting goals
- support with curriculum vitae (CV) and interview preparations
- developing their skills in the workplace

## How to get involved

- Employers from all industries and across the private, public and voluntary sectors can get involved.

If you think you can help young people who are currently at risk of long-term unemployment get the experience they need, sign up today!

Go to: [gov.uk/kickstart](https://gov.uk/kickstart)

## For more information

Contact Dolina Smith : [dolina-smith@cne-siar.gov.uk](mailto:dolina-smith@cne-siar.gov.uk)

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Fill out the below enquiry form to register your interest with the Kickstart team or contact the team via email. Please note this is not your official Kickstart application, once we receive your enquiry form a member of the team will be in touch with more information.

**Full Name and Job Title \***

**Company Name and Address (including Postcode) \***

**Phone Number \***

**Email \***

**Company Description (including Industry Sector) \***

**Company Registration Number / Charity Commission Number \***





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Is your company a member of Developing the Young Workforce Outer Hebrides (DYW Outer Hebrides) ? (You do not need to be a member to gain access to the Kickstart Scheme) \*

Yes

No

If your company is not a member, would you like further information on membership of DYW Outer Hebrides? \*

Yes

No

Potential number of kickstart opportunities you would like to offer? \*

## Job Titles and Information \*

Please list the job titles and information about the roles you are offering, below. (Please include anticipated start dates, job titles, hours per week, brief details of the role and its location).





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**Please confirm that you meet the government Kickstart programme criteria below**

- Placement will a minimum of six months
- Placement will be at least 25 hours per week
- You can, through the PAYE system pay at least the Minimum Wage
- You can/will pay the statutory employer duties for the health, safety and welfare for young people, National Insurance and pension contributions
- Include support for young people to help them get work after they finish their Kickstart Scheme job
- Placements will be paid from the grant money for the 25 hours per week on National Minimum Wage (employers can pay a higher wage and pay for more hours)
- Kickstart placements will not replace existing or planned jobs
- Kickstart placements will not cause existing employees or contractors to lose or reduce their employment
- Placements would not exist without the Kickstart funding/grants
- That you can assist the Kickstart placement with basic work skills such as: attendance, timekeeping, teamwork, communication, and travelling to work

**Confirmed**

**What type of support are you able to offer young people? (eg on the job training, mentoring, software training etc) \***

**Do you have any questions, queries or wish to have any further information, please let us know, and we will try our best to get the answers for you.**

**Would you like to sign up to receive DYW Outer Hebrides newsletters as well as any news on upcoming events. \***

**Yes**

**No**

